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## **Educational Support Personnel**

## **Drug and Alcohol Testing For NDSEC Vehicle Drivers**

The Cooperative shall adhere to State and federal law and regulations requiring a drug and alcohol testing program for NDSEC vehicle drivers. The Executive Director or designee shall manage a program to implement State and federal law defining the circumstances and procedures for the testing.

LEGAL REF.: 625 ILCS 5/6-106.1 and 5/6-106.1c.

49 U.S.C. §31306, Alcohol and Controlled Substances Testing (Omnibus Transportation Employee Testing Act of 1991, P.L. 102-143).

49 C.F.R. Parts 40 (Procedures for Transportation Workplace Drug and Alcohol Testing Programs), 382 (Controlled Substance and Alcohol Use

and Testing), and 395 (Hours of Service of Drivers).

CROSS REF.: 4:110 (Transportation), 5:30 (Hiring Process and Criteria), 5:280 (Duties and

Qualifications)

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